

*12 February 2009  
Tomasz Szopa,*

## **SALTO EECA analyse itself - 2008**

The aim of this short evaluation research is to give an overview on SALTO EECA Resource Centre developments. Its primary target group is those, who work within the Youth in Action Programme: SALTOs, National Agencies' and European Commission's officers. Anyway, we hope that the following information can be useful for any youth worker from Programme and Eastern Europe and Caucasus (EECA) country.

Most of data used in the following evaluation report comes from SALTO internal on-line system, that manage our web-site ([www.salto-youth.net](http://www.salto-youth.net)) and its functionalities. Therefore some of soft, qualitative information (like age or nationality etc.) is based only on self-assessment of the user. Other data was collected on the base of Youth Link and own, SALTO EECA statistics.

The short analysis below is only a presentation of gathered data and doesn't have ambitions to do cross-data research. Most of the conclusions honourable reader needs to make by him/herself.

Please remember, that the factual quantitative data might slightly be different from those presented below. The number of factors and data sources makes it very difficult to receive the final numbers. Anyway, the statistics and graphs give interesting overview on the Youth in Action Programme development in/with Eastern Europe and Caucasus.

If you have any questions concerning our work and statistics presented below, please contact us at: [eeeca@salto-youth.net](mailto:eeeca@salto-youth.net) or by phone: (+48 22) 621 62 67.

**Have a nice reading!**

Basic information about EASTERN EUROPE AND CAUCASUS

**7 countries:** Armenia, Azerbaijan, Belarus, Georgia, Moldova, Russian Federation and Ukraine

**Area:** 18 106 443 sq. km.

**Population:** 218 418 000 citizens

**Coverage:** 10 time zones

**Environment:** 5 climate zones

**Highest point:** Elbrus mtn. (5,633 m)

**Lowest point:** Caspian See (-28 m)

**... thousands of youth organisations and millions of opportunities!!!**



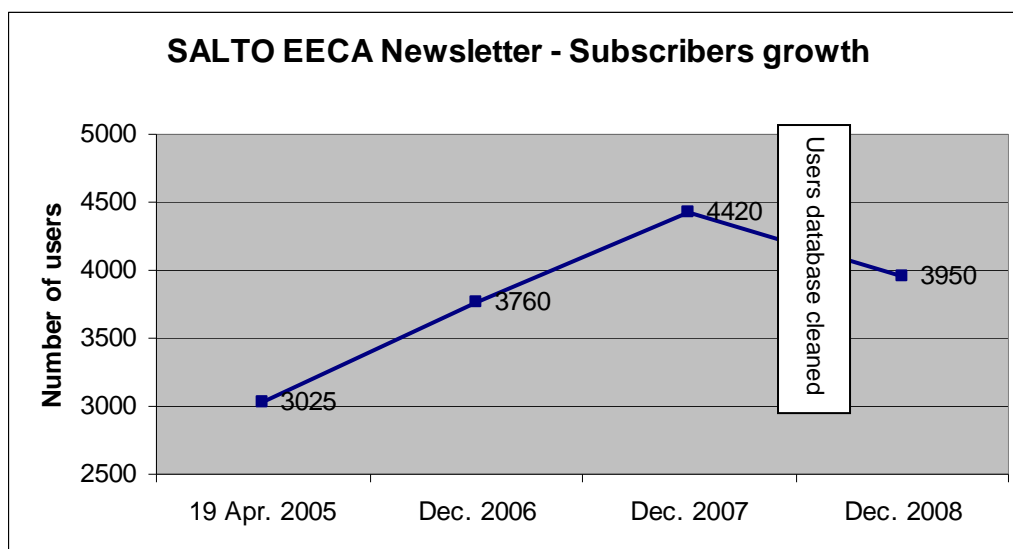
## EECA Newsletter

[www.salto-youth.net/newsletter](http://www.salto-youth.net/newsletter)

Since its beginning, SALTO EECA RC publishes electronic e-mail Newsletter. The Newsletter contains brief information about Resource Centre's developments and plans, information about activities of other institutions working in the field of EECA youth work as well as calls for partners from organisations and volunteers.

### Number of users

First EECA electronic Newsletter was published **19<sup>th</sup> April 2005** and reached **3025 subscribers**. At that time Newsletter was issued quarterly. Since 2007 we distribute the Newsletter every second month. In 2007 it reached over 4420 users. In beginning of 2008 SALTO has cleaned-up the users database (to delete double e-mails, not active users etc.), and in December 2008 our **SALTO EECA Newsletter reached 3950 active subscribers**, which is around 20% of all subscribers for different 8 Resource Centres' Newsletters.



### Nationality division

SALTO EECA Newsletter subscribers comes from ALL Programme and Neighbouring Partner Countries.

Out of all 31500 MySALTO users only 10300 subscribed for any SALTO Newsletter. The highest number of subscribers of different SALTO Newsletters are Italians (430), Turkish (300) and Polish (300). **Out of them 238 Italians** (180 in 2007), **205 Polish** (173 in 2007) **and 195 Turkish** (130 in 2007) **users subscribed specifically for EECA Newsletter**. Almost half of all MySALTO users who subscribed for any SALTO Newsletter had subscribed for ours EECA one 10300 / 4950).

Other Neighbouring regions also read our EECA Newsletter:

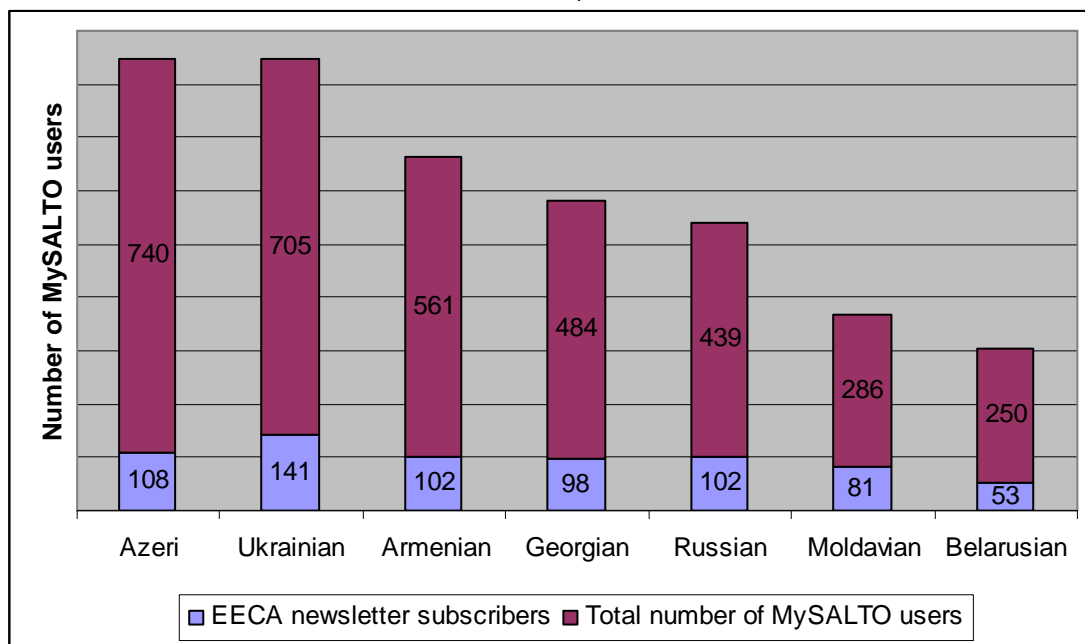
### EuroMed

	Palestinian	Jordanian	Egyptian	Algerian	Israeli	Moroccan	Lebanese	Tunisian	Syrian	
<b>Total users</b>	673	388	381	288	232	204	200	167	53	<b>2586</b>
<b>EECA newsletter</b>	13	20	23	20	6	13	12	19	1	<b>127</b>

### South East Europe

	Albanian	Serbian	Macedonian	Bosnian	Croatian	Montenegrin	
<b>Total users</b>	707	532	408	238	152	45	<b>2082</b>
<b>EECA newsletter</b>	88	83	72	43	29	4	<b>319</b>

... and finally **Eastern Europe and Caucasus itself** (out of 3465 EECA users 685 subscribed for our Resource Centre's newsletter):



### Trainers On-line on Youth

[www.salto-youth.net/toy](http://www.salto-youth.net/toy)

In the database of trainers that SALTO Network provides, there is **270 trainers in total**. Experience in work with or in Eastern Europe and Caucasus is expressed by **122 trainers** (107 in 2007) coming from many Neighbouring and Programme countries.

In TOY there is currently:

- **5** trainers coming from **Armenia** (no change)
- **5** trainers coming from **Ukraine** (no change)
- **2** trainers coming from **Russia** (3 in 2007)
- **2** trainers coming from **Azerbaijan** (no change)
- **2** trainer coming from **Georgia** (1 in 2007)
- **1** trainers coming from **Belarus** (0 in 2007)
- **0** trainer coming from **Moldova** (no change)

Among trainers from EECA countries in TOY, there is several SALTO EECA Multipliers:

- Atom Mkhitarian, AM
- Areg Tadevosyan, AM
- Tatevik Margaryan, AM
- Emin Amrullayev, AZ
- Giorgi Kakulia, GE
- Ruzanna Ivanyan, RU
- Ekaterina Sherer, RU
- Andriy Donets, UA
- Olena Yaremko, UA
- Yaryna Borenko, UA

### **Toolbox for Training**

[www.salto-youth.net/toolbox](http://www.salto-youth.net/toolbox)

In the SALTO ToolBox with exercises, work methods, reports and others there is currently **860 items** (683 in 2007). There is already **22 items in EECA section** (16 in 2007).

### **Calls for participants / On-line applications**

First event, when SALTO EECA used the on-line applications for participants recruitment was Training Course “Eastern Express” in Slovakia, 9-14 April 2005. There was 17 applicants from EECA and 7 from Programme countries who used the on-line form. Most of the applications came in .doc format.

In 2008 SALTO EECA with its partners announced several on-line calls for participants for various events (for the first time .doc application were not used). Below you can see number of applications received with basic information on final participants number.

<p><b>Training course “LAB 3 active”</b> 7 – 13 April, Macka, Trabzon – Turkey</p> <p>11 EECA and 13 Programme Countries’ participants finally supported</p> <p>Armenia: 6 applications received Azerbaijan: 29 Belarus: 3 Georgia: 11 Moldova: 4 Russia: 7 Ukraine: 18</p> <p>EECA Total: 78 EuroMed: 7 (most from Palestine) SEE: 9 (most from Macedonia) Programme countries: 57</p>	<p><b>Partnership building Activity “East West Included”</b> 12 – 18 May Gdansk - Poland</p> <p>11 EECA participants + 2 support persons as well as 11 Programme Countries’ participants + 1 support person finally supported</p> <p>Armenia: 7 applications received Azerbaijan: 13 Belarus: 4 Georgia: 9 Moldova: 3 Russia: 6 Ukraine: 15</p> <p>EECA Total: 57 EuroMed: 8 (most from Palestine) SEE: 1 (from Macedonia) Programme countries: 21</p>
<p><b>Training Course “Let’s WORK with our Neighbours”</b> 2 - 8 June, Valenje – Slovenia</p> <p>11 EECA, 9 SEE and 9 EuroMed as well as 23 Programme Countries participants finally supported</p> <p>Armenia: 14 applications received Azerbaijan: 9 Belarus: 2 Georgia: 8 Moldova: 3 Russia: 6 Ukraine: 7</p> <p>EECA Total: 49 EuroMed: 24 (most from Palestine) SEE: 29 (from Albania and Macedonia) Programme countries: 44</p>	<p><b>Training course "Changing locally, cooperating internationally"</b> 9 - 15 June, Olsztyn – Poland</p> <p>13 EECA and 11 Programme Countries participants finally supported</p> <p>Armenia: 22 applications received Azerbaijan: 10 Belarus: 3 Georgia: 14 Moldova: 2 Russia: 2 Ukraine: 12</p> <p>EECA Total: 65 EuroMed: 1 SEE: 2 Programme Countries: 20</p>

<p><b>Training Course “SOHO France”</b> 22 – 26 October, Reims - France</p> <p>4 EECA. 3 SEE and 18 Programme Countries participants finally supported</p> <p>Armenia: 15 applications received Azerbaijan: 20 Belarus: 3 Georgia: 11 Moldova: 3 Russia: 10 Ukraine: 9</p> <p>EECA Total: 71 SEE: 12 (most from Albania) Programme countries: 18</p>	<p><b>Training Course “Building Bridges in conflict areas”</b> 13 – 20 September, Istanbul – Turkey</p> <p>8 EECA. 4 SEE and 13 Programme Countries participants finally supported</p> <p>Armenia: 13 applications received Azerbaijan: 29 Belarus: 8 Georgia: 20 Moldova: 16 Russia: 7 Ukraine: 15</p> <p>EECA Total: 108 EuroMed: 7 SEE: 29 (most from Albania) Programme Countries: 64</p>																																							
<p><b>Good practice event “ToolFair 3<sup>rd</sup>”</b> 5 - 9 November, La Palma – Spain</p> <p>7 EECA, 5 EuroMed as well as 44 Programme Countries’ participants finally supported</p> <p>Armenia: 7 applications received Azerbaijan: 6 Belarus: 4 Georgia: 9 Moldova: 4 Russia: 4 Ukraine: 6</p> <p>EECA Total: 40 EuroMed: 37 (most from Palestine) SEE: 16 (most from Macedonia) Programme countries: 98</p>	<p style="text-align: center;"><b><u>TOTAL</u></b></p> <table border="1" data-bbox="826 965 1358 1536"> <thead> <tr> <th style="text-align: center;">Applications from</th> <th style="text-align: center;">in 2007</th> <th style="text-align: center;">in 2008</th> </tr> </thead> <tbody> <tr> <td>Armenia</td> <td style="text-align: center;">66</td> <td style="text-align: center;">84</td> </tr> <tr> <td>Azerbaijan</td> <td style="text-align: center;">68</td> <td style="text-align: center;">116</td> </tr> <tr> <td>Belarus</td> <td style="text-align: center;">10</td> <td style="text-align: center;">27</td> </tr> <tr> <td>Georgia</td> <td style="text-align: center;">53</td> <td style="text-align: center;">82</td> </tr> <tr> <td>Moldova</td> <td style="text-align: center;">9</td> <td style="text-align: center;">35</td> </tr> <tr> <td>Russia</td> <td style="text-align: center;">27</td> <td style="text-align: center;">42</td> </tr> <tr> <td>Ukraine</td> <td style="text-align: center;">38</td> <td style="text-align: center;">82</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Total</b></td> <td style="text-align: center;"><b>271</b></td> <td style="text-align: center;"><b>468</b></td> </tr> <tr> <td>on-line</td> <td style="text-align: center;">198</td> <td style="text-align: center;">468</td> </tr> <tr> <td>doc format</td> <td style="text-align: center;">73</td> <td></td> </tr> </tbody> </table>	Applications from	in 2007	in 2008	Armenia	66	84	Azerbaijan	68	116	Belarus	10	27	Georgia	53	82	Moldova	9	35	Russia	27	42	Ukraine	38	82							<b>Total</b>	<b>271</b>	<b>468</b>	on-line	198	468	doc format	73	
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Finally we had supported **65 youth workers** from EECA region to participate in our activities (47 in 2007).

#### Participants gender

Among EECA participants 41 was female and 24 was male, which makes in total 2/3 woman and 1/3 man. Among Programme Countries participants, the ratio is similar: 84 female and 50 male. In 2007 the proportion was almost 50/50.

**SALTO web-site statistics**, visit: [www.salto-youth.net/webstats](http://www.salto-youth.net/webstats)

### **Youth Exchanges, Training and Networking, European Voluntary Service**

Currently, more and more actors within youth in Action Programme ask our Resource Centre for the statistical data on the projects realised in Action 2 and 3.1. We will try to provide this data separately, when it will be ready. The information will be available on demand since April 2008.

### **Multipliers activities in 2007**

[www.salto-youth.net/eecamultipliers](http://www.salto-youth.net/eecamultipliers)

The network of SALTO EECA Multipliers was created in 2004 in order to support the development of the YOUTH Programme in the Region as well as to increase its visibility and quality of realised YOUTH projects in Eastern European and Caucasian Countries.

Initially the Network gathered 20 active members of non-governmental organisations from each of 7 EECA countries. Since 2004 the Network had evolved a lot. Some people changed their jobs and withdraw, some other had joined the Network in the meantime. The experience gained during last years of Multipliers work is very valuable. Definitely it opened new perspectives and possibilities for the recent Youth in Action (YiA) Programme in EECA Region.

Nowadays the restructured Network gathers 31 youth workers from all 7 EECA countries (9 of them represents old network).

**The main areas of multipliers intervention varies** between the countries and individual multipliers. Different, regional realities and needs as well as diverse personal skills and abilities makes the Multipliers Network very flexible and lively. SALTO EECA believes that this approach is the only one possible on the vast area of Eastern Europe and Caucasus.

**Evaluation meetings & queries** - meetings and researches (international and local) concerning evaluation and impact of the Youth in Action Projects & multiplying activities.

**Training Courses** - own international projects within YiA Programme of Multiplier as organiser or partner as well as common / joint EVS Trainings in EECA region.

**Contact Making Seminars / Partnership Building Activities / Study Visits** - own international projects within YiA Programme of Multiplier as organiser or partner.

**Youth Exchange** - own international projects within YiA Programme of Multiplier as organiser or partner.



**Info seminars** – national and local level seminars, presentations, meetings with youth workers on capacity building and YiA Programme development.

**Presentations at international events** - presentations of the YiA Programme, SALTO and Multipliers Network as a part of wider international events.

**Consultations** - consultations of projects and ideas of the local youth workers by meetings, phone, e-mail, web...

**Youth policy** - meetings and activities with the official representatives of the youth policy sector in a country.

**Networking** - creating contacts with other multipliers, youth workers, youth organizations and EVS volunteers etc.

**Field visits** - visits to the projects within YiA Programme taking place in the country / region.

**Materials publication** - printed publications & articles about the youth work, YiA Programme, Multipliers Network and SALTO.

**Newsletter, mailing & contact list** - newsletters, databases, contact lists oriented at dissemination of the information about the Youth in Action Programme and SALTO opportunities.

**Web-page** - creation or development of the web-pages or sub-pages devoted to YiA Programme, SALTO and Multipliers Network.

**Films & other** - films, photo exhibitions, power point presentations and other electronic media on the youth work, YiA Programme and SALTO.

As practice shows, the number of people reached with information about the Youth in Action Programme doesn't necessary raise the number and quality of projects. Therefore, the general trend is to limit the number of info seminars and presentations (quantitative approach) and to focus on consultations, youth policy and networking (qualitative approach). This already brings positive changes. See more details in Annual Multipliers Meetings reports (Download section of the SALTO EECA Forum: [www.salto-eeca.eu/forum/dload.php](http://www.salto-eeca.eu/forum/dload.php)).

### SALTO EECA support for Multipliers

SALTO EECA supports the Multipliers Network in different dimensions. The most important of them are:

- annual meetings,
- multiplying costs reimbursement,
- capacity building /development of multiplier and his/her organisation,
- visibility and recognition,
- communication environment.

The Multipliers Meetings are the possibilities to evaluate the work done in previous year and plan future activities individually, in the group of local/national multipliers. Those meetings are also possibility to consult multiplying activities with SALTO EECA officers and other experts. The multipliers Meetings may contain training elements, that aim at rising the capacities of the Multipliers.

Every Multiplier is offered the multiplying costs reimbursement up to 300 euro to cover his/her expenditures. Most of Multipliers use this possibility to partly cover their multiplying activities costs. Anyway, we are aware, that this amount is only symbolic and we hope to raise it in the future and change the system of reimbursement.

During 2008 13 multipliers (11 in 2007) were supported by SALTO EECA to take part in different kind of activities organised by SALTOs and National Agencies. For the first time our Resource Centre managed to cooperate with trainers from EECA region on a quite regular basis, what brought the first EECA trainers evaluation on scene during ToolFair 3<sup>rd</sup>.

#### **Training course “LAB 3 active”**

7 – 13 April, Macka, Trabzon – Turkey

- *Maxim Pijevskii*

#### **Partnership building Activity “East West Included”**

12 – 18 May Gdansk - Poland

- *Anna Yeghoyan as trainer*

#### **Training Course “Let’s WORK with our Neighbours”**

2 - 8 June, Valenje – Slovenia

- *Areg Tadevosyan as trainer*
- *Olga Artsiukh*
- *Rusudan Kalichava*

#### **Training course "Changing locally, cooperating internationally"**

9 - 15 June, Olsztyn – Poland

- *Katya Sherer as trainer*
- *Oksana Bondar*

#### **Training Course “SOHO France”**

22 – 26 October, Reims - France

- *None (but Sabuhi Rzayev)*

#### **Training Course “Building Bridges in conflict areas”**

13 – 20 September, Istanbul – Turkey

- *Giorgi Kakulia as trainer*
- *Shahin Bayramov*

#### **Good practice event “ToolFair 3<sup>rd</sup>”**

5 - 9 November, La Palma – Spain

- *Areg Tadevosyan*
- *Haykuhi Margaryan*
- *Gorgi Kakulia*
- *Ekaterina Sherer*

Moreover, in 2008 we had opportunity to cooperate with Yaryna Borenko and Ruzanna Ivanyan on "Info-Kit" publication (to be ready till summer 2009).

In 2007 following persons were supported

- *Andriy Donets*
- *Areg Tadevosyan*
- *Emin Amrullayev*
- *George Kakulia*
- *Giorgi Kikalishvili*
- *Olena Yaremko \*2*
- *Olga Artsiukh \*2*
- *Rouzanna Ivannyan \*2*
- *Tatevik Margaryan*
- *Viorica Topor \*2*
- *Yaryna Borenko*

In general, the overall financial support in 2008 for the EECA Multipliers Network reached 36 000 euro (20 000 – multipliers meeting, 9 000 – multiplying reimbursement, 7 000 - 13 multipliers travel costs for activities).

SALTO EECA works on rising the visibility and recognition of the Multipliers Network. The web-site works well ([www.salto-youth.net/eecamultipliers](http://www.salto-youth.net/eecamultipliers)). SALTO EECA promotes the Network during different kind of meetings with National Agencies' and European Commission's officers as well as other stakeholders.

Moreover, SALTO EECA creates the space for communication for the Multipliers. The Network has own part of the EECA Forum (<http://www.salto.org.pl/forum/index.php?c=12>), there is common mailing list created for the members ([eeca-mult@salto-youth.net](mailto:eeca-mult@salto-youth.net)), the Resource Centre consults the multipliers activities by e-mail on the regular basis.

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